

Revisions to Delta Presbyterian Child Protection Policy and Adult Sexual Misconduct Policy

4/19/2016

The DPC Child Protection Policy was revised and is being submitted to Session for its review and approval. The following is a list of notable changes. Please note that there were a number of insignificant changes not affecting meaning, such as a change in type font so that the two policies match, various indentations, comma placements or deletions, and underlining and spacing conformity. These are not cited below.

Index:

- Page numbers were conformed to new paging.
- Headings were made the same as on the actual documents
- The former headings for the Adult Sexual Misconduct Policy were not the same as that found on the document, so this heading was made the same as on the policy.
- Appendices A through F were taken out of the parentheses at the end of the heading and put at the beginning of the heading.

Introduction

- This page now connects to the sections that follow. The sentence “The following pages further describe DPC’s policy on Abuse” has been changed to “The following sections further describe DPC’s policy on Abuse.”
- Instead of “We have developed the following program to:” this now says “The program has been developed to:” (It is a little confusing when switching between first- and third-person but, in general, it is left alone in the document.)

Selection, Screening and Training of Workers

- Item 4 – Instead of saying that everyone working with children will sign a statement saying that they have read the policy, this item now describes the video and says that they will sign indicating that they either read the policy or viewed the video.

Guidelines and Supervision for Adult Working with Children and Youth

- Item 18 – Previously, this ended with “(see page 3).” Page 3 did not relate to this item. “(See Policy Statement on Child Care Provided During Worship)” was substituted.

Boldfaced statement

- The word “NOT” was inserted in the first line.

Policy Statement on Child Care Provided During Worship

- The references to pagers in the Statement were omitted since they don’t seem to work or have batteries and aren’t used. Instead, parents are to give a cell phone contact number.
- Additional subheadings were inserted because, for example, ill children did not belong under a “discipline” heading.
- The Toddler Information Form was revised to add a place for a cell phone number.
- Under “Response to an Allegation of Abuse,” item 5 was revised to conform to recent changes in the law; i.e., that a reporter can call in or use the online reporting system immediately and then she doesn’t have to do a report in writing.

Appendix A

- The paragraph beginning, “The penalty is for failing to report to Children’s Protective Services is: “The penalty is clearly outlined ...” was revised.
- The reference to House Bill 4893 was omitted. It passed.

Appendix E

- The title was made the same as found in the original index: Permission Forms for Traveling with Children and Youth.
- Previously, there were three different documents called “Appendix E.” They were put together into one Appendix E, with Parts I, II and III. Signatures are still kept for Parts I and II as before.
- Instead of using an asterisk saying that the Permission Slip (Part II) had to be completed with the power of attorney (Part I), it now says, “Completion of Part I, Part II and Part III is mandatory” so that we get the insurance information, too.
- The sentence saying, “(In most cases you will be covered by your family’s health insurance.) was deleted.

Appendix F

- Added a sentence to the end of the first paragraph saying that if there was any conflict between Delta’s policy and the KIDS HOPE USA policy while working for the KIDS HOPE program, then the KIDS HOPE policy trumps Delta’s.
- Substituted Jane Thomas for Bob Potter as director.

The Adult Sexual Misconduct Policy has its own Appendices, one of which is language from Michigan’s Child Protection Law. This has been updated to current provisions.